

**UNIVERSITY OF DERBY**  
**JOB DESCRIPTION**

<b>JOB TITLE</b>	<b>Senior Lecturer in Business and Management</b>		
<b>DEPARTMENT / COLLEGE</b>	<b>Business and Management Derby Business School College of Business, Law and Social Sciences</b>		
<b>LOCATION</b>	<b>Kedleston Road, Derby</b>		
<b>JOB NUMBER</b>	<b>0505-17</b>	<b>SALARY</b>	<b>£39324 to £46924 per annum</b>
<b>REPORTS TO</b>	<b>Head of Division: Business and Management</b>		

**Role Summary**

Manage the development of undergraduate and postgraduate / programmes within the subject area, and work with the Head of Division to ensure efficient and effective delivery of teaching programmes in accordance with the University's strategic objectives in order to provide an exceptional student experience. Ensure that curriculum development, quality management and enhancement comply with required standards. Undertake research activity and be responsible for research projects and managing other researchers where appropriate. Build on a growing research reputation to build collaborations and influence leading edge practice with an active publication record that will contribute to the REF.

**Principal Accountabilities**

**Learning / Teaching**

1. Lead on, or contribute to the leadership within, the subject area on undergraduate, postgraduate,

professional and post-experience programmes.

2. Teach and facilitate learning on core and optional modules relating to the academic discipline.
3. Ensure that module / programme design and delivery comply with the quality standards and regulations of the University.
4. Contribute to the development of learning and teaching strategies.
5. Undertake relevant module leadership responsibilities and take on other programme-related work that may include marketing, recruitment, and learning and teaching development.
6. Supervise student projects at undergraduate / postgraduate levels.
7. Develop innovative approaches to learning and teaching, such as blended or online, to encourage student centred learning.
8. Ensure effective monitoring of student progress and provide advice and guidance to staff and students as appropriate.

### **Research / Scholarship**

1. Take the lead on, plan, develop and conduct research objectives, projects and proposals within the broader programme. Deliver research outcomes that will contribute to the REF.
2. Acquire, analyse, interpret and evaluate research findings / data using approaches, techniques, models and methods selected or developed for the purpose.
3. Manage the application of a range of methodologies, approaches and techniques appropriate to the type of research being pursued. Where appropriate investigate and devise research methods and approaches.
4. Generate income by developing and winning support for innovative research proposals and funding bids, working where appropriate within Research Centres and Colleges.
5. Disseminate and explain research findings through leading peer-reviewed national publications (and international where appropriate), conferences and other appropriate media.
6. Ensure adherence to ethical standards in the projects for which the role holder are responsible.
7. Monitor research resources such as budget, materials and equipment.
8. Provide mentoring and guidance to colleagues and co-ordinate the work of research and support staff.
9. Take a leading role in the development and delivery of business engagement activities, developing entrepreneurial links with external organisations.
10. Identify own professional needs and undertake appropriate training and staff development.

### **Other**

1. Act as a personal tutor, supporting and mentoring students as appropriate

2. Provide pastoral care to students, referring when necessary to services that provide further support.
3. Liaise with international partners as required on existing and future collaborations.
4. Contribute to new initiatives at appropriate levels.
5. Build on existing research networks, furthering contacts with external organisations such as funding bodies.
6. Actively seek out and develop opportunities for interdisciplinary research both across the University and externally.
7. Observe and implement University policies and procedures.

**Person Specification**

## **Essential Criteria**

### **Qualifications**

- PhD, or equivalence, in a relevant subject area, for example by publication or through appropriate professional achievement
- A good honours degree
- Fellowship of the HE Academy or willingness to work towards (within 18 months)

### **Experience**

#### *Learning / Teaching*

- Experience of teaching business and management related subjects
- Significant experience of excellent teaching identified by peer review
- Experience of quality assurance and validation of HE modules/ programmes
- Proven experience of module and programme leadership
- Experience of supervising undergraduate projects and postgraduate research students, providing training and some teaching as appropriate

#### **Research / Scholarship**

- Experience and achievement in the academic discipline, reflected in growing and consistent national reputation

### **Skills, knowledge and abilities**

- An appropriate level of digital capability with practical experience of applications
- Ability to communicate with clarity on complex and conceptual ideas to those with limited knowledge and understanding as well as to peers, using high level skills and a range of media
- Excellent ability to build relationships and collaborate with others, internally and externally
- A high level ability to think critically and promote innovation and creativity
- Ability to devise, advise on and manage research programmes
- Track record of published research in peer reviewed journals / professional journals
- Demonstrates competences, core behaviours and supplementary behaviours that support and promote the University's core values
- Demonstrates professionalism in learning / teaching and the values of the UK Professional Standards Framework for HE
- Committed to ensuring a high quality student experience
- Promotes a high performance culture, fostering continuous improvement and driving quality

## **Business requirements**

- Able to take a flexible approach to Work
  - Travel between sites and occasionally overseas for research or teaching
  - Some evening and occasional weekend working
  - Attendance at Open Days, Graduation events etc.

## **Desirable Criteria**

### **Qualifications**

- Master`s degree in a relevant subject area.

### **Experience**

#### *Learning / Teaching*

- Experience of developing innovative module/programme content and delivery methods

#### *Research / Scholarship*

- Evidence of publishing in high quality (“REF able”) journals or other outputs in research or practice
- Experience and demonstrable knowledge / expertise in research methodologies appropriate to the academic discipline
- Track record in gaining support for significant externally funded research and consultancy projects e.g. with industry, commerce, public bodies
- A growing national / international reputation in the academic discipline

### **Skills, knowledge and abilities**

- Ability to provide leadership and co-ordinate work of other staff
- Developing skills in providing leadership to small research teams

## **Benefits**

As well as competitive pay scales, we offer generous holiday entitlement. We also offer opportunities for further salary progression based on performance, and the opportunity to join a contributory pension scheme.

For more information on the benefits of working at the University of Derby go to

<https://jobs.derby.ac.uk/display.aspx?id=1912&pid=0&tabId=230>